

A Guide for Conversation between Pastors & Staff-Parish Relation Committees

Pastoral Assessment

Character: Who A Pastor Is

- In what ways are you being intentional about self-care? (spiritual/emotional/ physical renewal and well-being?)
- In what ways do you make room in your life to listen to God?
- What faith questions are you currently struggling with?

Competence: How A Pastor Works

- What are your strengths for ministry and how are those strengths being utilized in this particular setting?
- Where do you feel less gifted for ministry and how do you rely on others to support you?
- How would you describe your leadership style? How do you sense people are responding to this particular style?
- What are the greatest opportunities for your congregation to make disciples of Jesus Christ?
- How have you been able to resource your congregation to accomplish the mission of making disciples of Jesus Christ?

Fruit: What God Accomplishes Through a Pastor

- What would you like to see happen at this church in the coming year?
- How could you best use your gifts to lead the congregation in accomplishing that vision?
- In what ways does your church reach people who do not yet know Christ? How do you bridge the gap between first time visitors and faithful disciples?
- What is your role in that process?
- What have you learned through Continuing Education that has been of most benefit to you in this past year?
- What educational opportunities would be helpful in your ministry in the coming year?

Staff-Parish Relations Committee Assessment

Character: Who a Pastor Is

- How are you helping your pastor to be more intentional about his/her own self-care? (spiritual/emotional/physical renewal and well-being)
- How does your pastor live out his/her personal relationship with Christ?
- Where is this passion for Christ most clearly evident in his/her ministry?

Competence: How A Pastor Works

- What do you perceive to be your pastor's specific strengths for ministry and how are they being utilized in their particular setting?
- In what areas do you feel your pastor is less gifted for ministry? How can the congregation be of better support in those areas?
- How would you describe your pastor's leadership style? How do you sense people are responding to his/her particular style?
- What are the greatest opportunities for your congregation to make disciples of Jesus Christ?
- How have you and your pastor worked together to resource them to accomplish their mission?

Fruit: What God Accomplishes Through a Pastor

- What would you like to see happen at this church in the coming year?
- How could your pastor best use his/her time and gifts to lead the congregation in accomplishing that vision?
- What will you do to assist your pastor in that task?
- In what ways does your church reach people who do not yet know Christ? In what ways does your church bridge the gap between first time visitors and faithful disciples? What is your pastor's role in that process?
- What learning opportunities for your pastor and for your congregation would be most helpful as you fulfill your church's vision for the coming year?